FOR SUPPLIERS

# Standard Vendor Terms & Conditions

The following terms and conditions apply to all suppliers engaged with MPI Fastech LLC. As a condition of acceptance of a purchase order, suppliers agree to adhere to the following as well as all other terms and conditions specifically required in the purchase order.

## Code of Conduct

Suppliers shall enforce a Code of Conduct in accordance with FAR 52.203-13 as required, which includes but is not limited to the following:

**01** Performance of all services in compliance with all laws and regulations applicable to their business, including local laws and regulations inside and outside of the United States where the Supplier conducts business or maintains a place of business.

**02** Treating all people with respect, fostering an ethical culture, and providing an environment free of unlawful harassment, discrimination, and retaliation. This includes compliance with FAR 22.17 Combatting Trafficking in Persons as well as compliance with all Child Labor and Forced Labor laws.

**03** Fair, non-discriminatory, merit-based employment decisions as well as affording an employment environment free from harassing and abusive conduct.

**04** Full compliance with the U.S. Foreign Corrupt Practices Act.

**05** Prohibition of the exchange of a gift or business courtesy to secure an improper advantage or to advance any other improper purpose, and must ensure that the offering or receipt of any gift or business courtesy is permitted by law and regulation, of reasonable value and pursuant to a legitimate business purpose.

**06** Avoid actual or perceived organizational and personal conflicts of interest.

**07** Protect Personally Identifiable Information, Confidential Information and Proprietary Information.

**08** Maintain accurate and complete records and require record retention in accordance with the FAR and other agency requirements.

**09** Ensure business practices are in accordance with all applicable laws, regulations, and directives governing the import or export of parts, components, technical data, and defense items or services, including the requirement to register with the U.S. State Department’s Directorate of Defense Trade Controls if the Supplier is either a manufacturer or an exporter of defense articles.

## FAR Compliance

The following apply to all orders issued in support of a U.S. Government contract. Where appropriate in the clauses that follow, “Government” or “Contracting Officer” shall mean “Buyer” and “Contractor” shall mean “Subcontractor.” The terms “Government” or “Contracting Officer” do not change: (i) when a right, act, authorization, or obligation can be granted or performed only by the Government, (ii) when access to proprietary financial information or other proprietary data is required, (iii) when title to property is to be transferred directly to the Government.

| NUMBER | TITLE | DATE |
|---|---|---|
| **52.203-13** | Contractor Code of Business Ethics and Conduct | NOV 2021 |
| **52.203-15** | Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 | — |
| **52.203-17** | Contractor Employee Whistleblower Rights | NOV 2023 |
| **52.203-19** | Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements | JAN 2017 |
| **52.204-9** | Personal Identity Verification of Contractor Personnel | JAN 2011 |
| **52.204-21** | Basic Safeguarding of Covered Contractor Information Systems, other than subcontracts for commercially available off-the-shelf items, if flow down is required in accordance with paragraph (c) of FAR clause 52.204-21 | NOV 2021 |
| **52.204-23** | Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab Covered Entities (Section 1634 of Pub. L. 115-91) | DEC 2023 |
| **52.204-25** | Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (Section 889(a)(1)(A) of Pub. L. 115-232) | NOV 2021 |
| **52.204-27** | Prohibition on a ByteDance Covered Application (Section 102 of Division R of Pub. L. 117-328) | JUN 2023 |
| **52.219-8** | Utilization of Small Business Concerns | JAN 2025 |
| **52.222-35** | Equal Opportunity for Veterans | JUN 2020 |
| **52.222-36** | Equal Opportunity for Workers with Disabilities | JUN 2020 |
| **52.222-37** | Employment Reports on Veterans | JUN 2020 |
| **52.222-40** | Notification of Employee Rights Under the National Labor Relations Act | DEC 2010 |
| **52.222-41** | Service Contract Labor Standards | AUG 2018 |
| **52.222-50** | Combating Trafficking in Persons | NOV 2021 |
| **52.222-50 Alt I** | Combating Trafficking in Persons, with its Alternate I | MAR 2015 |

| NUMBER | TITLE | DATE |
|---|---|---|
| 52.222-51 | Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment—Requirements | MAY 2014 |
| 52.222-53 | Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services—Requirements | MAY 2014 |
| 52.222-54 | Employment Eligibility Verification | JAN 2025 |
| 52.222-62 | Paid Sick Leave Under Executive Order 13706 | JAN 2022 |
| 52.222-90 | Addressing DEI Discrimination by Federal Contractors | APR 2026 |
| 52.224-3 | Privacy Training | JAN 2017 |
| 52.224-3 Alt I | Privacy Training, with Alternate I | JAN 2017 |
| 52.225-26 | Contractors Performing Private Security Functions Outside the United States | OCT 2016 |
| 52.232-40 | Providing Accelerated Payments to Small Business Subcontractors | MAR 2023 |
| 52.240-1 | Prohibition on Unmanned Aircraft Systems Manufactured or Assembled by American Security Drone Act-Covered Foreign Entities (Sections 1821-1826, Pub. L. 118-31, 41 U.S.C. 3901 note prec.) | NOV 2024 |
| 52.240-91 | Security Prohibitions and Exclusions | — |
| 52.240-91 Alt I | Security Prohibitions and Exclusions, with its Alternate I | — |
| 52.240-92 | Security Requirements | — |
| 52.240-92 Alt II | Security Requirements, with its Alternate II | — |
| 52.247-64 | Preference for Privately Owned U.S.-Flag Commercial Vessels | NOV 2021 |

Clause numbers link to the official text on acquisition.gov.